

## **Senior Lecturer, Gr. II (Medical/Dental) U-AC 3 (II)**

**Salary Scale :** 37650 - 11 x 700 - 45350 p.m.

### **PROVIDENT FUND AND PENSION FUND**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 15% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

In addition, you will be paid the cost of living allowance and academic allowance.

### **Method of Recruitment**

By open advertisement

### **Qualifications**

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document.

#### **AND**

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

#### **OR**

(i i) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

#### **AND**

3. At least six (06) years of experience in one or more of the Following: -  
(i) Teaching at University level,  
(ii) Professional experience,  
(iii) Research in a recognized Institution,  
(iv) Postgraduate Studies to acquire the qualifications Stipulated at (2) above.

**Notes:**

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document may be exempted from 2(i) above if he /she has a Doctoral Degree/MD/MS in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document and has a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The marking scheme used for this purpose is section 2 (Research and Creative Works) and section 3.1 (Dissemination of Knowledge) of the Marking Scheme for posts of Associate Professor/Professor.
- (c) An applicant recruited with MBBS qualification will be placed one (01) step above the initial of the B-03 salary scale.
- (d) The Selection Committee may recommend to place an applicant at a higher step of the salary scale in consideration of exceptional merit/additional qualifications/additional experience. Such recommendation along with justification should be submitted to the University Grants Commission for approval.

**Special Note:**

**A Senior Lecturer, Gr. II may be confirmed in the post on completion of 03 years of satisfactory**

**service in the permanent cadre and complete of an induction training course (which includes (Teaching/Learning methodologies) within a period of one year from the date of first appointment . The University Grants Commission will organise this course of training.**

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## **Senior Lecturer, Gr. I Non- (Medical/Dental) U - AC - 3 (1)**

### **Method of Recruitment.**

By open advertisement

Salary : Rs. 42,650 - 7 x 800 - Rs. 48,250/- p.m

### **PROVIDENT FUND AND PENSION FUND**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 15% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

In addition, you will be paid the cost of living allowance and academic allowance.

### **Qualifications**

1. Candidates should possess the academic qualifications required for Lecturer (Probationary)

Non-(Medical/Dental) as stipulated under Post 2 in this document.

### **AND**

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least

two academic years (or an equivalent part-time course of study) with a research

component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Science/Applied Science, the required qualifications shall be a

Masters Degree in the relevant field with full-time research of at least 02 years or a

Doctoral Degree.

In the case of faculties of Arts, Humanities, Social Sciences, Law and Management/

Business Studies, a Masters- Degree of one year duration in the relevant field may be

accepted when combined with an evaluated research record in conformity with current

guidelines (See Notes)

**OR**

(ii) Such professional qualifications and experience as may be approved by the University

Grants Commission upon the recommendation of the Higher Educational Institution

concerned.

**AND**

3. At least twelve (12) years of experience [of which not less than six (06) years should have

been after obtaining qualifications stipulated in 2 above] in one or more of the following ;-

(i) Teaching at University Level

(ii) Professional experience

(iii) Research in a recognized Institution

(iv) Postgraduate Studies

**Notes:**

(a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-

(Medical/Dental) as given in Post 2 of this document, may be exempted from 2(i) above if he/she

has a Doctoral Degree in the relevant field.

(b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-

Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she

has evaluated research and dissemination of knowledge in conformity with current guidelines (See

note (c) below).

(c) The current guidelines for evaluated research record is that a candidate should obtain a minimum of

15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for

posts of Associate Professor/Professor.

(d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.