### **Scheme of Recruitment for the Post of Dental Surgeon**

Salary Code: U-MO-1

**Salary Scale**: Rs. 27485 - 10 x 585; 10 x 735 - 40,685/- p.m.

#### PROVIDENT FUND AND PENSION FUND

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 15% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

## **Cost of Living Allowance and Equalization Allowance:**

- All posts are entitled for the **Cost of Living Allowance**.
- In addition, **Equalization Allowance** will be paid as an allowance with monthly salary for equalizing the salary of University Medical Officer with Medical Officers of the Ministry of Health, and Medically/Dentally qualified teachers in the Faculties of Medicine/Dental Sciences/Medical Officers/ Dental Surgeons in the Health Centres, according to the guidelines vested in University Grants Commission Circulars. This allowance is entitled only for those who have been released from the services in the Ministry of Health or Government Organizations.

## **Other Benefits:**

- All University Medical Officers are eligible for **SABBATICAL LEAVE** for a period of one year with pay or two years without pay after completion of seven years (07) of his / her service at the University.
- Those who have been granted Sabbatical Leave to be spent abroad will be eligible to receive full air passage for the Medical Officer and Spouse as per University Grants Commission Circulars.

Method of Recruitment: By open advertisement

# **Qualifications:**

- (1) A degree in Dental Surgeon of a recognized University with at least 04 years experience as a Dental Practioner.
- (2) Age Not more than 40 years