## Senior Lecturer, Gr. I Non- (Medical/Dental) B-03(a)

#### Method of Recruitment.

By open advertisement

Salary: Rs. 42,650 - 7 x 800 - Rs. 48,250/- p.m

In addition, you will be paid the cost of living allowance and 25% of cost of living allowance.

#### PROVIDENT FUND AND PENSION FUND

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

# **Qualifications**

1. Candidates should possess the academic qualifications required for Lecturer (Probationary)

Non-(Medical/Dental) as stipulated under Post 2 in this document.

### **AND**

2. (i) A Masters Degree in the relevant field obtainted after a full-time course of study of at least

two academic years (or an equivalent part-time course of study) with a research

component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Science/Applied Science, the required qualifications shall be a

Masters Degree in the relevant field with full-time research of at least 02 years or a

Doctoral Degree.

In the case of faculties of Arts, Humanities, Social Sciences, Law and Management/

Business Studies, a Masters- Degree of one year duration in the relevant field may be

accepted when combined with an evaluated researc h record in conformity with current guidelines (See Notes)

# OR

(ii) Such professional qualifications and experience as may be approved by the University

Grants Commission upon the recommendation of the Higher Educational Institution concerned.

### **AND**

3. At least twelve (12) years of experience [of which not less than six (06) years should have

been after obtaining qualifications stipulated in 2 above] in one or more of the following ;-

- (i) Teaching at University Level
- (ii) Professional experience
- (iii) Research in a recognized Institution
- (iv) Postgraduate Studies

### **Notes:**

(a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-

(Medical/Dental) as given in Post 2 of this document, may be exempted from 2(i) above if he/she

has a Doctoral Degree in the relevant field.

(b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-

Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she

has evaluated research and dissemination of knowledge in conformity with current guidelines (See

note (c) below).

(c) The current guidelines for evaluated research record is that a candidate should obtain a minimum of

15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for

posts of Associate Professor/Professor.

(d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service

in the permanent cadre which shall include a satisfactory completion of a course of training in

Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.