

**Scheme of Recruitment for the Post of Senior Lecturer – Gr. II**  
**Non (Medical / Dental)**

**Post & Salary Code**

Senior Lecturer, Grade II Non-(Medical / Dental)  
U-AC 03 (II) - (B-03)

**Salary : Rs. 37,650 – 11 x 700 – 45350 p.m.**

In addition, you will be paid the cost of living allowance and 25% of cost of living allowance.

**PROVIDENT FUND AND PENSION FUND**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

**Method of Recruitment**

By Open Advertisement

**Qualifications**

(1). Candidates shall possess the academic qualifications required for Lecturer (Probationary) Non-(Medical / Dental) as specified under post 2 in this document.

**AND**

(2). (i). A Masters Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis / dissertation or a Doctoral Degree.

In the case of Faculties of Science / Applied Science the required qualifications shall be a Masters Degree in the relevant field with full-time research of at least 02 years or a Doctoral Degree.

In the case of Faculties of Arts, Humanities, Social Sciences, Law and Management / Business Studies a Masters Degree of one year's duration in the relevant field may be accepted when combined with an evaluated research record in conformity with current guidelines (See note below).

**OR**

(ii). Such professional qualifications and experience as may approved by the University Grants Commission upon recommendation of the Higher Educational Institute concerned.

**AND**

(3). At least six (06) years experience in one or more of the following:

(i). Teaching at University Level

- (ii). Professional experience
- (iii). Research in a recognized institution
- (iv). Postgraduate studies to acquire the qualifications stipulated at (2) above

**Notes:**

- (a). An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document may be exempted from (2) (i) above if he / she has a Doctoral Degree in the relevant field.
- (b). An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document and has a Masters Degree as specified under (2) (i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (c). The Selection Committee may recommend to place an applicant at a point higher than the initial of the salary scale in consideration of exceptional merit/additional qualifications / additional experience. Such recommendation along with justification should be submitted to the University Grants Commission for approval.
- (d). The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor / Professor.

**Special Notes:**

A Senior Lecturer, Grade II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching / Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.