

## **Post & Salary Code**

Senior Lecturer, Grade I Non-(Medical / Dental)  
U-AC 03 (I) - (B-03)

**Salary : Rs. 42650 - 7 x 800 - 48250/- p.m.**

In addition, you will be paid the cost of living allowance and 25% of cost of living allowance.

## **PROVIDENT FUND AND PENSION FUND**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

## **Method of Recruitment**

By Open Advertisement

## **Qualifications**

- (1). Candidates shall possess the academic qualifications required for Lecturer (Probationary) Non-(Medical / Dental).

**AND**

- (2). (i). A Masters Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis / dissertation or a Doctoral Degree.

In the case of Faculties of Science / Applied Science the required qualifications shall be a Masters Degree in the relevant field with full-time research of at least 02 years or a Doctoral Degree.

In the case of Faculties of Arts, Humanities, Social Sciences, Law and Management / Business Studies a Masters Degree of one year's duration in the relevant field may be accepted when combined with an evaluated research record in conformity with current guidelines (See note below).

**OR**

- (ii). Such professional qualifications and experience as may approved by the University Grants Commission upon recommendation of the Higher Educational Institute concerned.

**AND**

- (3). At least twelve (12) years experience ( of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above) in one or more of the following:

- (i). Teaching at University Level

- (ii). Professional experience
- (iii). Research in a recognized institution
- (iv). Postgraduate studies

**Notes:**

- (a). An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document may be exempted from (2) (i) above if he / she has a Doctoral Degree in the relevant field.
- (b). An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document and has a Masters Degree as specified under (2) (i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (c). The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor / Professor.
- (d). A Senior Lecturer, Grade I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching / Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.