

**Scheme of Recruitment for the Post of  
Lecturer (Probationary) Non-Medical/Dental**

Lecturer (Probationary) Non-(Medical/Dental)  
U-AC 3 (IV) -B-04

**Salary Scale : Rs. 26,900 – 10 x 585 – 32,750 p.m.**

In addition, you will be paid the cost of living allowance and 25% of cost of living allowance.

**PROVIDENT FUND AND PENSION FUND**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

**Method of recruitment**

By Open advertisement

Selection by interview

**Qualifications:**

1. A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors and at least one (01) year of experience in teaching / research / professional work post-graduate studies.

**OR**

2. A degree with specialization in the relevant subject with Second Class (Lower Division) Honors and at least one (01) year experience in teaching /research / professional work post-graduate studies

**OR**

3. (a). A degree with specialization in the relevant subject without honors or any other degree with at least Second Class Honors

**AND**

- (b). A post-graduate degree of at least two (02) academic years duration in the relevant subject with a research component by way of thesis / dissertation

**OR**

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the higher educational institution concerned.

## **NOTES**

- (a) An applicant who is eligible under two (02) or three (03) above consideration for appointment only if applicants qualified under one (1) above are either not available or evaluated and considered as unsatisfactory by the selection committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (b) An applicant recruited with a degree with specialization in the relevant subject and first or second class (Upper Division) Honors and Masters Degree of two (02) academic years duration with a research component by way of thesis / dissertation may be placed one (01) step above the initial of the B-04 salary scale.
- (c) An applicant recruited with a degree with specialization in the relevant subject with first or second class (Upper Division) Honours and a Doctoral Degree may be placed two (02) steps above the initial of the B-04 salary scale.

### **Special Note:**

All Lecturers (Probationary) shall complete an induction training course (which includes teaching / learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year, i.e. December / January / June / July.